Half Yearly Compliance Report

For the period April'25 – Setember'2025

of

Environment Clearance accorded by MoEF&CC

vide no. EC24B000TN147478 dated 12.01.2024

for

the Factory, situated at

M/s Asian Paints Limited,

Plot No E6, E7, F6pt, F7pt, F11, F12 and F13, SIPCOT Industrial Park,

Sriperumbudur Taluk, District Kancheepuram,

Tamil Nadu - 602105.

மாவட்ட சுற்றுச்சூழல் பொறியாளர் அலுவலகம்
த.நா.மா.க. வாரியம்
01 DEC 2025
திருப்பெரும்புதூர்
(இ) சரகம்
காஞ்சிபுரம் மாவட்டம்

Asian Paints Limited
Plot E6 to F13,
SIPCOT Industrial Park,
Sriperumbudur - 602 105,
Dist. Kancheepuram.
Tel: (044) 6714 5000 / 5031
GSTIN: 33AAACA3622K1Z2

Ref No: SRI/EHS/2025/11/07 **Date: 28th November 2025**

To,

Dr. V George Jenner, I.F.S,
The Deputy Director General of Forest,
Ministry of Environment Forest and Climate Change,
Integrated Regional office, 1St Floor, Additional block,
Shastri Bhawan, Haddows road, Nungambakkam,
Chennai – 600034.

Subject: Submission of compliance report to the environmental clearance no. EC24B000TN147478 dated 12.01.2024 for the expansion of paints and water-based polymers manufacturing at Asian Paints Limited's existing facility at Plot No. E6, E7, F6pt. F7pt. F11, F12 and F13, SIPCOT Industrial Park, Sriperumbudur Taluk, District Kancheepuram, Tamil Nadu.

Respected Sir,

In accordance with our environmental clearance specific-condition, which states, "It is mandatory for the project proponent to furnish to the SEIAA a half-yearly compliance report in hard and soft copies on 1st June and 1st December of each calendar year in respect of the conditions stipulated in the prior Environmental clearance issued," we are herewith submitting half yearly compliance report for the period of April 2025 to September 2025.

We assure you that we are committed to continuous improvement in all our activities towards environmental protection & management.

Thanking you,

For Asian Paints Limited,

Sathish Kumar K M
Associate General Manager

Enclosure:

1. Compliance report on conditions stipulated in environmental clearance.
2. Tree plantation inside and outside plant premises.
3. SIPCOT Lease agreement.
4. No Objection certificate for ground water drawl.
5. Effluent analysis report.
6. Onsite Stack monitoring reports.
7. Soil sample test reports.
8. CTO – Air & Water.
9. HWA
10. TVOC monitoring reports.
11. Photograph of AAQ station, outside display board and G-lens software.
12. Ambient air quality monitoring reports – Outside plant boundaries.
13. Ambient air quality monitoring reports – Inside plant.
14. Ambient Noise monitoring reports.
15. Brief note on unit expansion.
16. The board resolution note and environmental policy.
17. Status of Environment Management plan.
18. ISO certificate.
19. SIPCOT agreement for green belt maintenance.
20. Rainwater Harvesting Study report.
21. List of Severely Polluted Area (SPA) and Critically Polluted Area (CPA) – CEPI report 218 from CPCB website.
22. Ground water analysis report.
23. Qualitative Risk Assessment (QRA) report by DNV-GL AS agency.
24. Copy of Public Liability Insurance.
25. Photograph of UV unit installed.
26. OHC and Ambulance
27. Details of Medical examination.

Copy To,

1. **The Member Secretary**
   State Environment Impact Assessment Authority (SEIAA), Tamil Nadu
   No.327, Metros, 9th Floor, Anna Salai, Nandanam,
   Chennai – 600 035.

2. **The District Environmental Engineer,**
   Tamil Nadu Pollution Control Board,
   Plot No. CP-5B, SIPCOT Industrial Growth Centre,
   Sriperumbudur Taluk, Kanchipuram (Dt)-602105.

S. No	EC Conditions	Compliance status
	SEAC CONDITIONS	
1	The amount prescribed for Ecological remediation (Rs. 300 lakhs). natural resource augmentation (Rs. 300 lakhs), & community resource augmentation (Rs. 282 lakhs), totalling Rs. 882 lakhs shall be remitted in the form of bank guarantee to Tamil Nadu Pollution Control board, before obtaining Environmental Clearance and submit the acknowledgement of the same to SEIAA-TN. The funds should be utilized for the remediation plan, Natural resource augmentation plan & Community resource augmentation plan as indicated in the EIA/EMP report.	**Complied** The bank guarantee was submitted to the Tamil Nadu Pollution Control Board, and an acknowledgement copy was submitted to SEIAA-TN. We have completed the works assigned under ecological damage, natural resource augmentation, and community resource augmentation. Field audit from IRO-Chennai has been completed before 31st March 2025 and obtained the CCR on 22nd May 2025. The same was presented to SEAC, which recommended releasing the Bank Guarantee, and TNPCB released it on **02.09.2025**.
2	The project proponent shall carry out the works assigned under ecological damage, natural resource augmentation and community resource augmentation within a period of six months. If not, the bank guarantee will be forfeited to TNPCB without further notice.	**Complied** We have completed the works assigned under ecological damage, natural resource augmentation, and community resource augmentation. As per the amended EC no. EC24B2601TN5462973A, we have completed the Field audit from IRO-Chennai before 31st March 2025 and obtained the CCR on 22nd May 2025. The same was presented to SEAC, which recommended releasing the Bank Guarantee, and TNPCB released it on **02.09.2025**.
3	The project proponent shall submit the proof for the action taken by the state Government/TNPCB against project proponent under the provision of Section 19 of the Environment (Protection) Act. 1986 as per the EIA Notification dated: 14.03.2017 and amended 08.03.2018.	**Complied** The proof for the action taken by the state government/TNPCB under the provision of Section 19 of the Environment (Protection) Act. 1986 as per the EIA Notification dated: 14.03.2017 and amended 08.03.2018 is submitted to SEIAA-TN.
4	Adequate number of trees shall be planted as green belt & Compensatory afforestation as indicated in the EIA Report before obtaining CTO from TNPCB.	**Complied** We are currently maintaining a green belt inside the premises and compensatory afforestation outside the premises, the same has been enclosed as **Annexure 2.** Additionally, an adequate number of trees will be planted as green belt development and compensatory afforestation, as indicated in the EIA Report, during the expansion activity and prior to obtaining CTE from TNPCB.
5	The proponent shall obtain the necessary permission for disposal of excess storm water to the tank situated nearby from the competent authority.	**Complied** We are capturing, collecting, and storing storm water for reuse, and excess storm water is diverted to canals as per the direction of SIPCOT

S. No	EC Conditions	Compliance status
		and an agreement (Ref: Condition(f) - Page No:7) with SIPCOT is enclosed as ***Annexure 3.***
6	The PP shall carry out the Packaging odd quantities of paint cans a fully automatic process instead of manual operation to eliminate human exposure.	**Will be complied** We carry out the paint filling, movement and packing operations as automatic process. The fully automatic process instead of manual operation to eliminate human exposure will be explored based on the Feasibility study during expansion.
7	The Project proponent shall continue to operate the existing STP & ETP effectively so as to maintain the standards Prescribed by the TNPCB for treated sewage.	**Complied** We are operating the existing sewage treatment plant and effluent treatment plant effectively and maintaining the standards prescribed by the TNPCB for treated sewage.
8	The Project Proponent shall utilize the treated sewage for the development of green belt and toilet flushing after achieving the standards prescribed by the TNPCB.	**Complied** We are utilizing the treated sewage for the development of green belt and toilet flushing after achieving the standards prescribed by the TNPCB. The treated outlet of STP is continuously analysed and connected to an online continuous effluent monitoring system.
9	The project Proponent shall provide the combination of UASB (in STP&GWTP) and OWC for disposal of biodegradable solid waste. The Project Proponent shall operate the same efficiently and continuously for the disposal of the Organic waste generated from the campus. The non-biodegradable waste shall be regularly collected and disposed through TNPCB authorized recycler.	**Complied** In our sewage treatment facility, we have an aerobic treatment system with a return activated sludge process, and we have provided an organic waste converter for the disposal of biodegradable solid waste. The non-biodegradable waste is regularly collected and disposed of through the TNPCB authorized recycler.
10	The Project proponent shall collect & dispose the hazardous waste through TNPCB Authorized vendors/recyclers as per the Hazardous and other waste (Movement and Transboundary Movement). Rules 2016.	**Complied** We are collecting and disposing the hazardous waste through TNPCB-authorized vendors and recyclers as per the Hazardous and other waste (Movement and Transboundary Movement). Rules 2016.
11	The Project Proponent shall collect and dispose the E-Waste through TNPCB Authorized vendor /recycler as per the E-waste Management Rules 2016.	**Complied** We are collecting and storing E-Waste in dedicated storage yard and disposing them through the TNPCB authorized recycler as per the E-waste Management Rules 2016.
12	Necessary permission shall be obtained from the Competent authority for the drawl/outsourcing of fresh water before obtaining consent from TNPCB.	**Complied** We obtained a No Objection Certificate from the Tamil Nadu Water Resource Department for the drawl of groundwater which enclosed as ***Annexure 4.***

S. No	EC Conditions	Compliance status
13	All the mitigation measures committed by the project proponent for the flood management, Solid waste disposal, Sewage treatment & disposal etc shall be followed meticulously.	**Complied** We are following all mitigation measures for flood management, solid waste disposal, sewage treatment and disposal, etc.
	SEIAA CONDITIONS	
S. No	**EC Conditions**	**Compliance status**
1	The project Proponent shall carry out the works assigned under ecological damage natural resource augmentation and community resource augmentation within a Period of one year as committed. If not, the bank guarantee will be forfeited to TNPCB without further notice.	**Complied** We have completed the works assigned under ecological damage, natural resource augmentation, and community resource augmentation. As per the amended EC no. EC24B2601TN5462973A, we have completed the Field audit from IRO-Chennai before 31st March 2025 and obtained the CCR on 22nd May 2025. The same was presented to SEAC, which recommended releasing the Bank Guarantee, and TNPCB released it on **02.09.2025**.
2	Industry shall also operate ETP & APC measures and to provide appropriate monitoring mechanism to ensure continuous operation.	**Complied** We are operating effluent treatment plant and air pollution control measures and have provided appropriate monitoring mechanisms to ensure continuous operation. A copy of NABL accredited laboratory analysis reports for the past six months of treated effluent are enclosed in ***Annexure 5*** and stack emissions are enclosed in ***Annexure 6.***
3	At no point of time the industry should not discharge treated/untreated effluent inside/ Outside the premises	**Complied** We are operating a zero liquid discharge effluent treatment plant with primary, secondary, and tertiary treatment. We are not discharging treated or untreated effluent inside or outside the premises at any point of time.
4	The proponent shall ensure the zero liquid discharge.	**Complied** We are operating zero discharge liquid effluent treatment plant with primary, secondary, and tertiary treatment to ensure zero liquid discharge. The permeate water from RO and MEE will be utilized for the process and reject water handled though Reject Management System (ATFD) and the recovered salt disposed as Hazardous waste.
5	The project proponent shall maintain the green belt area not less than 33% of the land area all along the periphery of the unit and maximum green belt shall be maintained. Selection of plant species shall	**Complied** We are maintaining 33% of the green belt by developing greenery inside and outside the plant

S. No	EC Conditions	Compliance status
	be as per the CPCB guidelines in consultation with the District Forest officer.	premises. The species selected as per the pollution control board guidelines.
6	The project proponent. their activities should not cause harm to the natural vegetation/water bodies and other natural resources.	**Complied** We are not performing any activities that cause harm to natural vegetation, water bodies, or other natural resources. Our factory is located in SIPCOT industrial park and away from natural water bodies.
7	The project proponent shall ensure the activities should not cause any damage to the soil and natural seed banks.	**Complied** We are not performing any activities that cause any damage to the soil or natural seed banks. A copy of latest soil analysis report performed by NABL accredited laboratory is enclosed as ***Annexure 7.***
8	The project proponent shall provide medical facilities, possibly with a medical officer in the project site for continuous monitoring the health of construction workers during COVID and Post - COVID period.	**Complied** Medical facilities along with the medical officer is present at the plant premises for continuous monitoring of health of workers.
9	The project proponent, there should be no Green House Gases (GHG) emissions. The result in temperature rise and leading to climate changes.	**Will be complied** We are changing the operation of boilers through greener fuels (Diesel to PNG). We are ensuring that adequate measures are taken to reduce greenhouse gas (GHG) emissions. Our commitment to reducing our carbon footprints entails a comprehensive assessment of emissions generated from both our operations and the entire value chain.

STATUTORY COMPLIANCE		
S. No	**EC Conditions**	**Compliance status**
1	The project proponent shall obtain forest clearance under the provisions of Forest (Conservation) Act, 1986, in case of the diversion of forest land for non-forest purpose involved in the project.	**Not applicable** Our unit located in SIPCOT land acquired for industrial development and a copy of an agreement with SIPCOT is enclosed as ***Annexure 3.***
2	The project proponent shall obtain clearance from the National Board for Wildlife, if applicable.	**Not applicable** Our unit located in SIPCOT land acquired for industrial development and a copy of an agreement with SIPCOT is enclosed as ***Annexure 3.***
3	The project proponent shall prepare a Site-Specific Conservation plan & Wildlife Management Plan and approved by the Chief Wildlife Warden. The recommendations of the approved Site-Specific	**Not applicable** Our unit located in SIPCOT land acquired for industrial development and a copy of an

S. No	EC Conditions	Compliance status
	Conservation Plan / Wildlife Management Plan shall be implemented in consultation with the State Forest Department. The implementation report shall be furnished along with the six-monthly compliance report. (in case of the presence of schedule-I species in the study area).	agreement with SIPCOT is enclosed as ***Annexure 3***.
4	The project proponent shall obtain Consent to Establish / Operate under the provisions of Air (Prevention & Control of Pollution) Act, l98l and the Water (Prevention & Control of Pollution) Act, 1974 from the concerned State pollution Control Board/ Committee.	**Complied** We are having the Consent to Establish / Operate under the provisions of Air (Prevention & Control of Pollution) Act, 1981 and the Water (Prevention & Control of Pollution) Act, 1974 from the Tamil Nadu State pollution Control Board for our current operations. Consent to Establish/Operate for expansion will be obtained prior to commencing any expansion activities. The copy of CTO Air and Water for current operation has been enclosed as **Annexure 8.**
5	The project proponent shall obtain authorization under the Hazardous and other Waste Management Rules. 2016 as amended from time to time.	**Complied** The hazardous waste authorization (No.**25HFC46255633** dated 18/07/2025) obtained under the Hazardous and other Waste Management Rules. 2016 is Valid till 31/03/2030. The copy of HWA has been enclosed as **Annexure 9.**
6	The Company shall strictly comply with the rules and guidelines under Manufacture, Storage and import of Hazardous Chemicals (MSIHC) Rules'1989 amended time to time. All transportation of Hazardous Chemicals shall be as per the Motor Vehicle Act (MVA)' 1989.	**Complied** We are complying with the Manufacture, Storage and import of Hazardous Chemicals (MSIHC) Rules'1989.
	AIR QUALITY MONITORING AND PRESERVATION	
S. No	**EC Conditions**	**Compliance status**
1	The project proponent shall install 24x7 continuous emission monitoring system at process stacks to monitor stack emission with respect to standards prescribed in Environment (Protection)Rules 1986 and connected to SPCB and CPCB online servers and calibrate these systems from time to time according to equipment supplier specification through labs recognised under Environment (Protection) Act, 1986 or NABL accredited laboratories.	**Complied** We had installed 24x7 continuous emission monitoring system at process stacks to monitor stack emission with respect to standards prescribed in Environment (Protection)Rules 1986 and connected to SPCB online servers and calibrated these systems from time to time according to equipment supplier specification through labs recognised under Environment (Protection) Act, 1986 or NABL accredited laboratories.

S. No	EC Conditions	Compliance status
		During the expansion activity we will establish the connectivity to CPCB.
2	The project proponent shall monitor fugitive emissions in the plant premises at least once in every quarter through labs recognised under Environment (Protection) Act, 1986).	**Complied** We monitor fugitive emissions fortnightly through labs recognized under the Environment (Protection) Act, 1986. A copy of NABL accredited laboratory analysis of reports for the past six months is enclosed in ***Annexure 10.***
3	The project proponent shall install system to carryout Ambient Air Quality monitoring for common /criteria on parameters relevant to the main pollutants released (e.g. PMl0and PM2.5 in reference to PM emission, and SO2and NOx in reference to SO2 and NOx emissions) within and outside the plant area at least at four locations (one within and three outside the plant area at an angle of 120 each). covering upwind and downwind directions.	**Complied** We have established an ambient air quality monitoring inspection at our plant premises, and we are conducting ambient air quality monitoring outside of the plant with the aid of a NABL-accredited laboratory. The photographs of continuous ambient air quality monitoring station are enclosed in **Annexure 11** and ambient air quality monitoring reports from outside the plant premises for the past six months is enclosed as **Annexure 12.**
4	To control source and the fugitive emissions, suitable pollution control devices shall be installed to meet the prescribed norms and/or the NAAQS. - Sulphur content should not exceed 0.50% in the coal for use in coal fired boilers to control particulate emissions within permissible limits (as applicable). The gaseous emissions shall be dispersed through stack of adequate height as per CPCB/SPCB guidelines.	**Not applicable** We are not using coal fired boilers. During the paint manufacturing process, all process equipments were connected to Scrubber to extract the fumes and dust collectors to extract the dust particles. Enclosed lines are being used for transfer of liquid and powder RM. Additionally we are measing VOC, SPM in the shop floor on monthly basis.
5	Storage of raw materials, coal etc shall be either stored in silos or in covered areas to prevent dust pollution and other fugitive emissions.	**Complied** We are storing raw materials in silos and in covered areas.
6	National Emission Standards for Organic Chemicals Manufacturing Industry issued by the Ministry vide G.S.R. 608(E) dated 21st July 2010 and amended from time to time shall be followed.	**Not applicable** We are classified under integrated paint industry.
7	The National Ambient Air Quality Emission Standards issued by the Ministry vide C.S.R. No. 826(E) dated 16th November. 2009 shall be complied with.	**Complied** We are complying the National Ambient Air Quality Emission Standards issued by the Ministry vide C.S.R. No. 826(E) dated 16th November. 2009. A copy of NABL accredited laboratory analysis reports for the past six months is enclosed as ***Annexure 13.***
	WATER QUALITY MONITORING AND PRESERVATION	
S. No	**EC Conditions**	**Compliance status**

S. No	EC Conditions	Compliance status
1	The project proponent shall provide online continuous monitoring of effluent; the unit shall install web camera with night vision capability and flow meters in the channel/drain carrying effluent within the premises (applicable in case of the projects achieving ZLD).	**Complied** We have provided an online continuous monitoring of effluent with flowmeters connected to SPCB server. Additionally, a camera with night vision capability has also installed.
2	As already committed by the project proponent, Zero Liquid Discharge shall be ensured, and no waste/ treated water shall be discharged outside the premises (applicable in case of the projects achieving the ZLD).	**Complied** We are not discharging treated or untreated effluent inside or outside the premises at any point of time. We are operating a zero liquid discharge effluent treatment plant with primary, secondary, and tertiary treatment. The permeate water from RO and MEE will be utilized for the process and reject water handled though Reject Management System (ATFD) and the recovered salt disposed as Hazardous waste
3	The effluent discharge shall conform to the standards prescribed under the Environment (Protection) Rules, 1986, or as specified by the State pollution Control Board while granting Consent under the Air/Water Act, whichever is more stringent.	**Complied** We adhere to the stringent standards prescribed by TNPCB. A copy of NABL accredited laboratory analysis reports for the past six months of treated effluent is enclosed as ***Annexure 5***.
4	Total freshwater requirement shall not exceed the proposed quantity or as specified by the Committee. Prior permission shall be obtained from the concerned regulatory authority/CGWA in this regard.	**Complied** We are ensuring the total freshwater requirement is not exceeding the proposed quantity.
5	Process effluent any wastewater shall not be allowed to mix with storm water. The storm water from the premises shall be collected and discharged through a separate conveyance system.	**Complied** We have provided a separate drain for storm water, and effluent is being transferred through a closed-loop pipeline system.
6	The Company shall harvest rainwater from the roof tops of the buildings and storm water drains to recharge the ground water and utilize the same for different industrial operations within the plant.	**Complied** We are harvesting rainwater from the roof tops of the buildings and storm water drains and utilize the same for different industrial operations within the plant. The storm water drain lines are connected to recharge well to the ground water
7	The DG sets shall be equipped with suitable pollution control devices and the adequate stack height so that the emissions are in conformity with the extant regulations and the guidelines in this regard.	**Will be Complied** The DG sets capacity over 125KVA are retrofitted with emission control devices and the adequate stack height provided as recommended by TNPCB in our Consent to operate. As per the latest notification from CPCB, an RECD device needs to be installed for the 100 KVA DG set. Until the installation is completed, the 100 KVA DG shall not be operated.

S. No	EC Conditions	Compliance status
	NOISE MONITORING AND PREVENTION	
S. No	**EC Conditions**	**Compliance status**
1	Acoustic enclosure shall be provided to DG set for controlling the noise pollution.	**Complied** We have provided an acoustic enclosure for DG sets to control noise pollution.
2	The overall noise levels in and around the plant area shall be kept well within the standards by providing noise control measures including acoustic hoods, silencers, enclosures etc. on all sources of noise generation.	**Complied** The overall noise levels in and around the plant area are well within the standards provided by noise control measures. A copy of latest analysis report from NABL accredited laboratory is enclosed in ***Annexure 14.***
3	The ambient noise levels should conform to the standards prescribed under E(P)A Rules, 1986 viz. 75 dB(A) during daytime and 70 dB(A) during nighttime.	**Complied** The ambient noise levels are well within the standards prescribed under E(P)A Rules, 1986. A copy of latest analysis report from NABL accredited laboratory is enclosed in ***Annexure 14.***
	SAFETY, PUBLIC HEARING, AND HUMAN HEALTH ISSUES	
S. No	**EC Conditions**	**Compliance status**
1	Emergency preparedness plan based on the Hazard identification and Risk Assessment (HIRA) and Disaster Management Plan shall be implemented.	**Complied** We have prepared an emergency preparedness plan based on the Hazard Identification and Risk Assessment (HIRA) and Disaster Management Plan.
2	The unit shall make the arrangement for protection of possible fire hazards during manufacturing process in material handling. Firefighting system shall be as per the norms.	**Complied** We have the arrangements in place for firefighting systems and protection of possible fire hazards during the manufacturing process in material handling.
3	The PP shall provide Personal Protection equipment (PPE) as per the norms of Factory Act.	**Complied** We are Providing Personal Protection equipment (PPE) as per the norms of Factory Act.
4	Training shall be imparted to all employees on safety and health aspects of chemicals handling. Pre-employment and routine periodical medical examinations for all employees shall be undertaken on regular basis. Training to all employees on handling of chemicals shall be imparted.	**Complied** We are providing periodical training to all employees on the safety and health aspects of chemical handling and conducting routine periodical medical examinations for all employees.
5	Provision shall be made for the housing of construction labour within the site with all necessary infrastructure and facilities such as fuel for cooking, mobile toilets. mobile STP, safe	**Noted and Will be complied** We shall check and make the necessary arrangements for the safe accommodation of construction labours during expansion. A brief not

S. No	EC Conditions	Compliance status
	drinking water, medical health care, creche etc. The housing may be in the form of temporary structures to be removed after the completion of the project.	on expansion has been enclosed as **Annexure 15.**
6	Occupational health surveillance of the workers shall be done on a regular basis and records maintained as per the Factories Act.	**Complied** We are conducting occupational health surveillance of the workers on half yearly basis and maintaining records as per the Factories Act.
7	There shall be adequate space inside the plant premises earmarked for parking of vehicles for raw materials and finished products, and no parking to be allowed outside on public places.	**Complied** We have provided adequate space inside the plant premises for the parking of vehicles for raw materials and finished products and ensured no parking in public places.
	CORPORATE ENVIRONMENT RESPONSIBILITY	
S. No	**EC Conditions**	**Compliance status**
1	The project proponent shall comply with the provisions contained in this Ministry's OM vide F.No. 22-65/2017-IA. III dated 1st May 2018, as applicable, regarding Corporate Environment Responsibility.	**Complied.** We complied with the provisions contained in this Ministry's OM vide F.No. 22-65/2017-IA. III dated 1st May 2018, as applicable, regarding Corporate Environment Responsibility.
2	The company shall have a well laid down environmental policy duly approve by the Board of Directors. The environmental policy should prescribe for standard operating procedures to have proper checks and balances and to bring into focus any infringements/deviation/violation of the environmental / forest /wildlife norms/ conditions. The company shall have defined system of reporting infringements / deviation / violation of the environmental / forest / wildlife norms / conditions and / or shareholders / stake holders. The copy of the board resolution in this regard shall be submitted to the MoEF&CC as a part of six-monthly report.	**Complied** The board resolution note and environmental policy have been enclosed in ***Annexure 16.***
3	A separate Environmental Cell both at the project and company head quarter level. with qualified personnel shall be set up under the control of senior Executive, who will directly to the head of the organization.	**Complied** A separate EHS department with qualified personnel is functioning at the plant level as well as at the headquarter level.
4	Action plan for implementing EMP and environmental conditions along with responsibility matrix of the company shall be prepared and shall be duly approved by competent authority. The year wise funds earmarked for environmental protection	**Complied** The progress of implementation of action plan for implementing environment management plan along with responsibility matrix is enclosed in ***Annexure 17.***

S. No	EC Conditions	Compliance status
	measures shall be kept in separate account and not to be diverted for any other purpose. Year wise progress of implementation of action plan shall be reported to the Ministry Regional Office along with the Six-Monthly Compliance Report.	
5	Self-environmental audit shall be conducted annually. Every three years third party environmental audit shall be carried out.	**Complied** We frequently conduct internal self-environmental audits and external certified third-party environmental audits. A copy of ISO certificate for integrated management system is enclosed in ***Annexure 18***.
	WASTE MANAGEMENT	
S. No	**EC Conditions**	**Compliance status**
1	Hazardous chemicals shall be stored in tanks, tank farms, drums' carboys etc. Flame arresters shall be provided on tank farm and the solvent transfer through pumps.	**Complied** We are storing the hazardous chemicals in tanks, and flame arresters are provided in the tank farm and the solvent transfer through pumps.
2	Process organic residue and spent carbon. if any. shall be sent to cement industries. ETP sludge, process inorganic & evaporation salt shall be disposed off to the TSDF.	**Complied** We are disposing of the hazardous waste for pre-processing and co-processing to TNPCB authorised TSDF.
3	The company shall undertake waste minimization measures as below: - a. Metering and control of quantities of active ingredients to minimize waste. b. Reuse of by-products from the process as raw materials or as raw material substitutes in other processes. c. Use of automated filling to minimize spillage. d. Use of Close Feed system into batch reactors. e. Venting equipment through vapour recovery system. f. Use of high-pressure hoses for equipment clearing to reduce wastewater generation.	**Complied** We are evaluating and undertaking various sustainability initiatives to reduce the waste generation at source. a. We have provided metering and control of quantities of active ingredients to minimize waste. b. We are reusing of by-products from the process as raw materials or as raw material substitutes in other processes. c. We are using of automated filling to minimize the spillage. d. We have provided close feed system into batch reactors. e. We are venting equipment through vapour recovery system. f. We are using high pressure hoses for equipment clearing to reduce wastewater generation.
	AIR ENVIRONMENT	
S. No	**EC Conditions**	**Compliance status**

S. No	EC Conditions	Compliance status
1	Stack emission levels should be stringent than the existing standards in terms of the identified critical pollutants.	**Complied** We are maintaining stack emission levels well lower than the existing standards. A copy of NABL accredited laboratory analysis reports for the past six months is enclosed in ***Annexure 6.***
2	CEMS may be installed in all large/medium red category industries (air polluting) and connected to SPCB and CPCB server.	**Will be complied.** The unit has installed CEMS in the boiler stack and will establish the connection to SPCB and CPCB at the earliest.
3	Effective fugitive emission control measures should be imposed in the process. transportation, packing etc.	**Complied** We are taking effective fugitive emission control measures in the process, transportation and packing etc. During the process, all process equipments were connected to Scrubber to extract the fumes and dust collectors to extract the dust particles. Enclosed lines are being used for transfer of liquid and powder RM. Additionally we are measing VOC, SPM in the shop floor on monthly basis.
4	Transportation of materials by rail/ conveyor belt. wherever feasible.	**Complied** We are transporting materials by rail/conveyor belt wherever feasible.
5	Encourage use of cleaner fuels (pet coke/ furnace oil/ LSHS may be avoided).	**Complied** We are not using pet coke, furnace oil and LSHS.
6	Best Available Technology may be used. For example, usage of EAF/SAF/ IF in place of Cupola furnace. Usage of Supercritical technology in place of sub-critical technology.	**Noted.**
7	increase of green belt cover by 40% of the total land area beyond the permissible requirement of 33%, wherever feasible.	We have developed the green belt area of 53.41% including inside and outside of unit premises. Since there is no scope for development of green belt beyond 29.91% inside the plant, we have developed a green belt of 9.14% in SIPCOT area and 14.36% in SIPCOT OSR land. We shall evaluate and check the feasibility for increasing the green belt at the time of expansion. SIPCOT's Maintenance Agreement of Green belt in OSR land and centre median is enclosed as **Annexure 19.**
8	Stipulation of greenbelt outside the project premises such as avenue plantation, plantation in vacant areas, social forestry, etc.	**Complied** The greenbelt is developed in the available vacant areas outside of the plant premises. The agreement for the maintenance of green belt made with SIPCOT and the is enclosed in ***Annexure 19***.

S. No	EC Conditions	Compliance status
9	Assessment of carrying capacity of transportation load on roads inside the industrial premises.	**Complied.** This assessment will also be adhered during the expansion activity.
	WATER ENVIRONMENT	
S. No	**EC Conditions**	**Compliance status**
1	Reuse/recycle of treated wastewater, wherever feasible.	**Complied** We are treating effluent in our effluent treatment plant and reusing the treated wastewater in process. Wherever feasible.
2	Continuous monitoring of effluent quality/quantity in large and medium Red Category Industries (water polluting).	**Complied** We are continuously monitoring effluent quality and quantity through lab analysis and various flowmeters.
3	A detailed water harvesting plan may be submitted by the project proponent.	**Complied.** We have detailed plan for rainwater harvesting and a copy is enclosed as **Annexure 20.**
4	Zero liquid discharge wherever techno - economically feasible.	**Complied** We have provided a zero liquid discharge unit to treat trade effluent.
	LAND ENVIRONMENT	
S. No	**EC Conditions**	**Compliance status**
1	Increase of green belt cover by 40% of the total land area beyond the permissible requirement of 33%, wherever, feasible for new projects.	**Will be complied** We have developed the green belt area of 53.41% including inside and outside of unit premises. Since there is no scope for development of green belt beyond 29.91% inside the plant, we have developed a green belt of 9.14% in SIPCOT area and 14.36% in SIPCOT OSR land. We shall evaluate and check the feasibility for increasing the green belt at the time of expansion. SIPCOT's Maintenance Agreement of Green belt in OSR land and centre median is enclosed as **Annexure 19.**
2	Stipulation of greenbelt outside the project premises such as avenue plantation, plantation in vacant areas, social forestry, etc.	**Complied** The greenbelt is developed in the available vacant areas outside of the plant premises. The agreement for the maintenance of green belt made with SIPCOT and the is enclosed in ***Annexure 19.***
3	Dumping of waste (fly ash, slag, red mud, etc.) may be permitted only at designated locations approved by SPCBs/ PCCs.	**Not applicable** We are not generating fly ash, slag and red mud.

S. No	EC Conditions	Compliance status
4	More stringent norms for management of hazardous waste. The waste generated should be preferably utilized in co processing.	**Complied** We are disposing the hazardous waste to TNPCB approved co-processing facilities.
5	Monitoring of compliance of EC conditions may be submitted with third party audit every year.	**Complied** We had completed the third-party audit with M/s Kadam Environment Consultancy and submitted to MOEFF office dated 05.03.2025.
6	The % of the CER may be at least 1.5 times the slabs given in the OM dated 01.05.2018 for SPA and 2 times for CPA in case of Environmental Clearance.	**Not Applicable.** The unit is situated on land allotted by SIPCOT for industrial development. As per the latest CEPI (Comprehensive Environmental Pollution Index) data published on CPCB website, the unit location does not fall under the category of CPA or SPA. A copy of the relevant document is enclosed as **Annexure 21.**
	SPECIFIC CONDITIONS	
S. No	**EC Conditions**	**Compliance status**
1	It is mandatory for the project proponent to furnish to the SEIAA, half yearly compliance report in hard and soft copies on 1st June and 1st December of each calendar year in respect of the conditions stipulated in the prior Environmental clearance issued.	**Complied** The half-yearly compliance report in hard copy is submitted to the integrated regional office of MoEF&CC, and soft copies are sent through mail.
2	"Consent for Establishment" shall be obtained from -Tamil Nadu Pollution Control Board and a copy of the same shall be furnished to the SEIAA. Tamil Nadu before start of project construction activity at the site.	**Noted and Will be complied.** Consent for Expansion will be obtained from -Tamil Nadu Pollution Control Board and a copy of the same shall be furnished to the SEIAA before expansion. The note on expansion is enclosed in **Annexure 15.**
3	"Consent to Operate" should be obtained from the Tamil Nadu pollution Control Board before the start of the operation of the project and copy shall be submitted to the SEIAA-TN.	**Noted and Will be complied.** Consent to Operate for expanded production volume will be obtained from the Tamil Nadu pollution Control Board before the start of the operation of the project and copy will be submitted to the SEIAA-TN. The note on expansion is enclosed in **Annexure 15.**
4	The implementation of Environmental Management Plan in regard to treatment and disposal of sewage & Effluent, Solid waste Management, Hazardous - Waste Management, and CSR Activities should be carried out, as proposed and committed. Regular monitoring should be carried out during operation phases'	**Will be complied.** The implementation of Environmental Management Plan regarding treatment and disposal of sewage & Effluent, Solid waste Management, Hazardous - Waste Management, and CSR Activities will be carried out, as proposed and committed during expansion. Regular monitoring will be carried out

S. No	EC Conditions	Compliance status
		during operation phases. The note on expansion is enclosed in **Annexure 15.**
5	The residue collected from the evaporator shall be documented by maintaining proper register and it should be made available at the time of inspection	**Complied** The residue collected from the evaporator is documented and readily available for the inspection.
6	Adequate dust extraction system such as Ducting with dust extracting arrangement wherever required shall be established to achieve Occupational -health standards and ambient air quality standards.	**Complied** An adequate dust extraction system is provided wherever required.
7	The proponent shall carryout best housekeeping practices as spillage management for handling and maintenance of raw materials and products inside the unit premises.	**Complied** We are engaging with professional housekeeping agency and carrying out the best housekeeping practices inside the plant premises.
8	Nature of chemicals Handled, the Do and Don'ts shall be displayed at all vital locations as laid down in MSDS.	**Complied** The Do's and Don'ts displayed at all locations wherever the chemicals are handled as laid down in MSDS.
9	The proponent shall ensure that the quantity of Hazardous Waste handed over to the TSDF shall match with the quantity generated.	**Complied** We are ensuring the quantity of hazardous waste disposed of at TSDF is the same as the quantity generated.
10	The proponent shall provide a separate closed area earmarked for storing solid waste including Hazardous Waste as proposed.	**Complied** We have provided a separate closed area earmarked for storing solid waste, including hazardous waste.
11	The proponent shall dispose Hazardous Waste generated as per the Hazardous and Other Wastes (Management and transboundary Movement) Rules' 2016. Spent oil from D.G sets should be stored in HDPE drums in an isolated covered facility and disposed off through TNPCB registered recyclers.	**Complied** We are disposing of hazardous waste generated as per the Hazardous and Other Wastes (Management and Transboundary Movement) Rules' 2016 and disposing of spent oil through TNPCB-registered recyclers.
12	The Plastic wastes shall be segregated and disposed as per the provisions of Plastic Waste (Management & Handling) Rules 2016.	**Complied** We are segregating the plastic waste and disposing it of as per the provisions of the Plastic Waste (Management and Handling) Rules 2016.
13	The e - waste generated should be collected and disposed to a nearby authorized e-waste centre as per e waste (Management & Handling), Rules 2016 as amended.	**Complied** We are collecting and storing E-Waste in dedicated storage yard and disposing them through an authorized TNPCB recycler as per the E-waste Management Rules 2016.
14	The Municipal solid waste generated shall be collected, segregated and disposed as per Solid Waste Management Rules. 2016.	**Complied**

S. No	EC Conditions	Compliance status
		We are collecting and disposing the Municipal solid waste as per Solid Waste Management Rules. 2016.
15	The industry shall conduct air sampling at least once in six months for the general core parameters (PM10. PM2.5, SOx, NOx) through TNPCB/NABL Accredited Laboratory and maintain records of the same and it should be made available at the time of inspection.	**Complied** We are conducting air sampling twice a week through the NABL-accredited laboratory and submitting it to TNPCB every month. A copy of NABL accredited laboratory analysis reports for the past six months is enclosed as ***Annexure 13***.
16	Regular monitoring on the air quality, water quality and noise on the selected locations in and around the project site as mentioned in the EMP report for creating base line data shall be continued and records shall be maintained.	**Complied** Regular monitoring of the air quality, water quality, and noise at the selected locations in and around the plant premises is conducted, and records are maintained. The air quality reports are enclosed in ***Annexure 13,*** ground water quality reports for past six months are enclosed in ***Annexure 22*** and noise reports are enclosed in ***Annexure 14.***
17	A separate environment and safety management cell with qualified staff shall be set up before establishment of the facility and shall be retained throughout the lifetime of the industry. for implementation of the stipulated environmental safeguards.	**Complied** A separate EHS and safety management cell with qualified staff is established and functioning.
18	The Green belt area already developed within the project area shall be properly maintained.	**Complied** We are maintaining the green belt area that has already been developed.
19	The green belt of 5-10 m width shall be developed in more than 33% of the total project area, mainly along the plant periphery, in downward wind direction, and along roadsides etc. Selection of plant species shall be as per the CPCB guidelines in consultation with the State Forest Department.	We have developed the green belt area of 53.41% including inside and outside of unit premises. Since there is no scope for development of green belt beyond 29.91% inside the plant, we have developed a green belt of 9.14% in SIPCOT area and 14.36% in SIPCOT OSR land. We shall evaluate and check the feasibility for increasing the green belt at the time of expansion. SIPCOT's Maintenance Agreement of Green belt in OSR land and centre median is enclosed as **Annexure 19.**
20	The industry shall promote tree plantation to neutralize their carbon footprint. The industry shall engage regularly in afforestation programme.	**Complied** The afforestation is being promoted as part of various biodiversity initiatives driven by us, and multiple dense forests have been created within the plant premises.
21	The proponent shall ensure effective risk management strategy regarding confined space management to avoid risk while handling raw	**Complied** We have effective risk management strategy regarding confined space management to avoid

S. No	EC Conditions	Compliance status
	materials, products in the process area and storage.	risk while handling raw materials, products in the process area and storage. The trained personnel are exclusively employed in the confined space management and Confined space permits are verified and acknowledged by qualified safety personnel.
22	The energy sources for lighting purposes shall preferably be LED based.	**Complied** We have provided LED based lighting in our plant premises.
23	The industry shall conduct air sampling at least twice in a week (104 times in a year), as stipulated under EP Act 1986.	**Complied** We are conducting air sampling twice a week (104 times a year) through the NABL-accredited laboratory and submitting it to TNPCB every month. A copy of NABL accredited laboratory analysis reports for the past six months is enclosed as ***Annexure 13***.
24	Risk cum disaster management plan should be in placed in the industry premises at all times.	**Complied** We have disaster management plan as part of our emergency response plan.
25	Water conservation scheme including rainwater harvesting measures to augment ground water resources shall be implemented so as to collect and reuse the entire rainwater harvested as a supplement to fresh water.	**Complied** We have a water conservation scheme, including rainwater, that collects and reuses the entire rainwater harvested as a supplement to fresh water. A copy of rainwater harvesting plan is enclosed as ***Annexure 20.***
26	The natural drainage pattern in the project area shall be maintained, and storm water drain along the boundary and appropriate places shall be provided considering the Catchment area and maximum intensity of rainfall to collect runoff water/rainwater for proper disposal to avoid flooding around the premises.	**Complied** We confirm that adequate and suitable storm water drains were provided on the factory premises, considering the catchment area, the maximum intensity of rainfall, and the runoff water and rainwater collected for proper disposal to avoid flooding around the premises.
27	The Environmental Clearance is issued without prejudice to any order that may be passed by the Hon'ble NGT/ Honourable High Court of Madras.	**Noted**
28	All the assurances given in EIA and EMP shall be adhered strictly.	**Noted**
29	Detail study shall be carried out by engaging accredited agencies / reputed institutions for Risk management and detailed Disaster management plan prepared for compliance.	**Complied.** We carried out the quantitative Risk Assessment was conducted by DNV-GL AS, an accredited agency. The Disaster Management Plan is aligned with our On-Site Emergency Plan, which is audited during the IMS audit conducted by Bureau Veritas. The latest ISO certificate is attached as **Annexure 18**, and Quantitative Risk Assessment report is enclosed as **Annexure 23**

S. No	EC Conditions	Compliance status
30	Sufficient funds should be provided for Disaster management.	**Complied** We are having Public Liability Insurance; the disaster management can be covered in PLI insurance. Attached the insurance copy as **Annexure 24.**
31	The Project Proponent shall provide disinfection by UV system for the sewage treatment plant for treating the sewage before applying on land for gardening'	**Complied** We have provided disinfection by UV system for the sewage treatment plant for treating the sewage before applying on land for gardening. The photographs are enclosed in **Annexure 25.**
32	The project proponent shall provide sufficient ventilation (air circulation) in the hazardous waste storage yard where the hazardous waste like spent carbon. chemical sludge, used or spent oil are being kept.	**Complied** We have provided sufficient ventilation (air circulation) in the hazardous waste storage yard where hazardous waste like spent carbon, chemical sludge, used oil, etc. is kept.
33	The Project Proponent shall carry out safety audit in the different operating zones of the plant at least once in a year and the same shall be considered as base for reviewing the unsafe conditions during the plant safety meeting.	**Complied** We are following British Safety Council standard in that we covered Non statutory safety Inspection audits in all locations for covering various legal and horizontal requirement each year at defined frequency. In BBS (Behavioural Based Safety) we deploy location owner as responsible person for their area to analyse the unsafe condition and co-ordinate with engineering team to resolve them as well.
34	The Project Proponent shall prepare a code of practice for sale operation for educating the safety standards to the work force deployed in the plant through appropriate training by the concerned experts.	**Complied** We have a safety manual and safe operating procedures for every process, and training is being imparted to all the employees for the safe handling of chemicals as well as for safe operations.
35	As the plant operation involves the sensitive processing, the medical officer and the supporting staff involved in the health centre activities shall be trained in occupational health surveillance (OHS) aspects through the outsourced training from the experts available in the field of OHS lor ensuring the health standard of persons employed'	**Complied** We state that our factory medical officer and the supporting staff are involved in the occupational health centre activities and have been trained in occupational health surveillance (OHC) aspects as per Tamil Nadu Factories Rules 1950. Photo of OHC has been enclosed as **annexure 26**
36	The Activity of the industry should not impact on agricultural. irrigation system and mangroves surrounding the area.	**Complied** Our factory is located in SIPCOT industrial park and away from natural water bodies. We are operating ZLD plant and ensuring no discharge of untreated/treated effluent. We ensure our activities are not impacting the agricultural, irrigation system and mangroves surrounding the area.

S. No	EC Conditions	Compliance status
37	The EMP cost and operation and maintenance cost shall be deposited in a nationalized bank by opening separate account and the head wise expenses statement shall be submitted to TNPCB with a copy to SEIAA annually.	**Will be Complied** We assure to duly comply with the condition at the time of expansion. Brief note of unit expansion has been enclosed as **Annexure 15**
38	There should be no threat to Biodiversity due to the operation of the industry.	**Complied** We are ensuring that the industry's operations do not pose a threat to biodiversity. We among the few industries that secured a score of 72 in biodiversity assessed by the Confederation of Indian Industry (CII) based on biodiversity management guidelines by Indian businesses and the Biodiversity Initiative (IBBI).
39	The flora & fauna present in and around the project site should be get affected due to the activity as reported.	**Complied** We are ensuring the flora and fauna present in and around the project site are not affected by our plant activities. We among the few industries that secured a score of 72 in biodiversity assessed by the Confederation of Indian Industry (CII) based on biodiversity management guidelines by Indian businesses and the Biodiversity Initiative (IBBI).
40	The Project Proponent has to provide rainwater harvesting collection tank capacity with Recharging pit in order to recover and reuse the rainwater during normal rains.	**Complied** We have provided rainwater harvesting collection tank and reusing the rainwater during normal rains.
41	The operation of the activity should not impact on the soil, micro flora & Fauna present in and around the project site.	**Complied** We are ensuring that the operation of the activity does not impact the soil, microflora, and fauna present in and around the plant. A copy of latest soil analysis report performed by NABL accredited laboratory is enclosed as ***Annexure 7***.
42	The project proponent shall carry out risk assessment process for all the operations involved in the plant and a suitable risk management plan showing the contours of sensitive zones should be prepared.	**Complied** We confirm that we carried out a detailed quantitative risk assessment showing the contours of sensitive zones by a competent person for all the operations involved in the plant. The recommended points have been implemented.
43	The project proponent shall take up better housekeeping measures including scraps disposal and up keeping the machineries, pipes, etc.	**Complied** We are providing best housekeeping measures including scraps disposal and upkeeping the machineries, pipes, etc
44	The proponent should continuously monitor the VOC and ensure that VOC levels are within permissible limits.	**Complied** We are continuously monitoring VOC in process stacks and ambient levels on our plant premises. A copy of NABL accredited laboratory analysis

S. No	EC Conditions	Compliance status
		reports for the past six months is enclosed in ***Annexure 10.***
	GENERAL CONDITIONS	
S. No	**EC Conditions**	**Compliance status**
1	This Environmental Clearance shall not be cited to relax any other rules applicable to this project.	**Noted**
2	The Project Proponent should advertise at least in two local newspapers widely circulated, one of which shall be in the vernacular language of the locality concerned, within 7 days of the issue of the Environmental Clearance informing that the project has been accorded environmental clearance, and a copy of the clearance letter is available with TNPCB.	**Complied** Environmental clearance accorded to the proposed expansion is advertised in two leading newspapers on January 20, 2024. Published in The New Indian Express (English) and Dinamani (Tamil Local Language).
3	A copy of the Environmental Clearance shall be sent by the project proponent to concerned local body and local NGO, if any from whom suggestions/representatives, if any were received while processing the proposal.	**Complied** A copy of the environmental clearance has been submitted to the NGO.
4	The project proponent shall monitor the criteria pollutants level namely; PM10, SO2, NOx (ambient levels as well as stack emissions) or critical sectoral parameters, indicated for the projects and display the same at a convenient location for disclosure to the public and put on the website of the company.	**Complied.** We monitor the criteria pollutants level namely; PM10, SO2, NOx (ambient levels as well as stack emissions) and display the same at a convenient location for disclosure to the public and shared on the website of the company.
5	The Environmental Clearance shall also be put on the website of the company.	**Complied** We published our environmental clearance on our company website. The URL to access the website is *https://www.asianpaints.com/about-us.html.*
6	No expansion or modernisation in the project shall be carried out without prior approval of the SEIAA-TN. In case of any deviations or alterations in the project proposal from those submitted to this Authority for clearance, a fresh reference shall be made to the SEIAA-TN to assess the adequacy of conditions imposed and to add additional environmental protection measures required. if any.	**Duly Noted**
7	All the environmental protection measures and safeguards as recommended in the EIA report shall be complied with.	**Complied** We are ensuring the environmental protection measures and safeguards as recommended in the EIA report.
8	The project proponent shall submit the environmental statement for each financial year in	**Complied**

S. No	EC Conditions	Compliance status
	Form-V to the concerned state Pollution control Board as prescribed under the Environment (Protection) Rules' 1986' as amended subsequently and put on the website of the company.	We have submitted the environmental statement in Form-V to Tamilnadu pollution control board and uploaded in our company website.
9	The implementation of the project vis-d-vis environmental action plans shall be monitored by the Regional office of MoEF& CC at Chennai, TNPCB and CPCB' A six monthly compliance status report shall be submitted to monitoring agencies regularly.	**Complied** Six monthly compliance report is submitted to regional office of MoEF&CC at Chennai, TNPCB and softcopies are sent through mail to Integrated regional office (IRO).
10	Data on ambient air, stack and fugitive emissions shall be regularly 'submitted online to the regional office of MoEF & CC, GOI, at Chennai, TNPCB and Central pollution control Board as well as hard copy once in six months and display data on RSPM, SO2 and NOx outside the premises at the appropriate place for the general public.	**Complied** We are regularly submitting data on ambient air, stack and fugitive emissions to the regional office of MoEF&CC, GOI, at Chennai, TNPCB. The photographs of continuous ambient air quality monitoring station, photographs of public display board and screen shot from G-Lens portal are enclosed in **Annexure 11.**
11	Occupational health surveillance of the workers shall be done on a regular basis and records maintained as per the Factories Act.	**Complied** Occupational health surveillance of the workers is being carried out on a regular basis, and records are maintained as per the Factory Act.
12	Proper housekeeping and cleanliness must be maintained within and outside the plant.	**Complied** We are providing best housekeeping measures through professionals and maintaining cleanliness within and outside the plant.
13	Occupational health surveillance programme shall be undertaken as regular exercise for all the employees. especially for those engaged in handling hazardous substances. The first aid facilities in the occupational health centre shall be strengthened and the medical records of each employee should be maintained separately	**Complied** An occupational health surveillance program is being undertaken for all employees, specifically those engaged in handling hazardous substances. The occupational health centre is equipped with full-fledged first aid facilities, and the medical records of the employees are being maintained. Medical examination consolidated report has been attached as **Annexure 27.**
14	The overall noise levels in and around the plant area shall be kept well within the standards prescribed for by providing noise control measures including acoustic hoods, silencers, enclosures etc. on all sources of noise generation. The ambient noise levels should conform to the standards prescribed under EPA Rules, 1989 viz. 75dBA (daytime) and 70 dBA (nighttime).	**Complied** The overall noise levels in and around the plant area are well within the standards provided by noise control measures. A copy of latest analysis report from NABL accredited laboratory is enclosed in ***Annexure 14***.
15	A separate Environmental Management Cell equipped with full-fledged laboratory facilities to carry out the various Environmental Management	**Complied** A separate EHS department with full-fledged laboratory facilities for carrying out the various

S. No	EC Conditions	Compliance status
	and Monitoring functions shall be set up under the control of a Senior Executive.	environmental management and monitoring functions is functioning in the plant.
16	The requisite amount earmarked towards capital cost and recurring cost/annum for implementing pollution control measures shall be used judiciously to implement the Environment Management Plan as furnished in the EIA report. The funds so provided shall not be divided for any other purposes.	**Duly Noted and adhered to**
17	The project proponent shall upload the status of compliance of the stipulated environmental clearance conditions, including results of monitored data on their website and shall update the same periodically. it shall simultaneously be sent to the Regional Office of the MOEF & CC, GOI at Chennai, the respective Zonal Office of CPCB and the SPCB. -the criteria pollutant levels namely, RSPM, SO2, NOx (ambient levels as well as stack emissions) or critical sector parameters, indicated for the projects shall be monitored and displayed at a convenient location near the main gate of the company in the public domain.	**Complied** We have uploaded the status of compliance of the stipulated environmental clearance conditions, including results of monitored data in our website and also submitted the report to the Regional Office of the MOEF & CC, GOI at Chennai and the SPCB. The URL to access the website is *https://www.asianpaints.com/about-us.html.*
18	The environmental statement for each financial year ending 31st March in Form-V as is mandated to be submitted by the project proponent to the concerned State pollution Control Board as prescribed under the Environment (Protection) Rules, 1986, as amended subsequently, shall also be put on the website of the company along with the status of compliance of environmental conditions and shall also be sent to the respective Regional Offices of the MOEF by e-mail.	**Complied** The environmental statement for the financial year 2024-2025 is submitted to the state pollution control board and also uploaded in our company website along with the status of compliance with environmental conditions.
19	Environmental Clearance is being issued without prejudice to the action initiated under Environment (Protection) Act. 1986 or any court case pending or any other court order shall prevail.	**Duly Noted**
20	The SEIAA. TN may alter/modify the above conditions or stipulate any further condition in the interest of environment protection.	**Duly Noted**
21	The SEIAA/SEAC or any Competent Authority may suitably add any further condition(s) on receiving response from the project authority. The above condition shall be monitored by the Regional Office of MoEF located at Chennai.	**Duly Noted**

S. No	EC Conditions	Compliance status
22	The SEIAA, TN may revoke or suspend the Environmental clearance, if implementation of any of the above conditions is not satisfactory.	**Duly Noted**
23	The SEIAA, TN may cancel the environmental clearance granted to this project under the provisions of EIA Notification, 2006. if. at any stage of the validity of this environmental clearance, if it is found or if it comes to the knowledge of this SEIAA. TN that the project proponent has deliberately concealed and/or submitted false or misleading information or inadequate data for obtaining the environmental clearance.	**Duly Noted**
24	Failure to comply with any of the conditions mentioned above may result in withdrawal of this clearance and attract action under the provisions of the Environment (Protection) Act, 1986.	**Duly Noted**
25	The SEIAA-TN reserves the right to stipulate additional conditions il' found necessary. The industry in a time bound manner shall implement these conditions.	**Duly Noted**
26	The above conditions will be enforced inter-alia. under the provisions of the Water (Prevention & Control of Pollution) Act. 1974. the Air (Prevention & Control of Pollution) Act, 1981. the Environment (Protection) Act. 1986. the Public Liability insurance Act, 1991, along with their amendments, draft Minor Mineral Conservation & Development Rules,2010 framed under MMDR Act 1957, National Commission for protection of Child Right Rules, 2006 and rules made there under and also any other orders passed by the Hon'ble Supreme Court of India/Hon'ble High Court of Madras and any other Courts of Law relating to the subject matter.	**Duly Noted**
27	Any appeal against this environmental clearance shall lie with the Hon'ble National Green Tribunal, if preferred, within a period of 30 days as prescribed under Section l6 of the National Green Tribunal Act, 2010.	**Duly Noted**